



Pakistan's Human Capital Exodus: Remittances vs. Long-term Growth

32,000 Highly Skilled & Highly Qualified Migrants Registered For Employment Abroad in 2025

This figure includes only those registered via Bureau of Emigration & Overseas Employment.

This represents approximately **6%** of Pakistan's annual graduates:

+500,000 Annual Graduates

Between 2021 and 2025, the number of emigrants in the 'highly-qualified' and 'highly-skilled' categories registering for employment abroad was about a **hundred per cent higher** than during 2011 to 2015.

Remittances **> \$40 Billion**

higher than even the country's projected export value for the next fiscal year

> \$40 Billion



Remittances (FY 2025-26)

High Costs of "Brain Drain":



Loss of Innovation, Tax Base, Economic Growth Potential



Policy Recommendation:

Attracting and retaining young talent requires a coherent strategy that advances fairness in the labour market, funds innovation, and rewards return migration.

Advanced Human Capital Outflow Not Counted In This Data:

- Got a job **abroad** after completing higher studies there.
- **Secured employment** through **private channels**.
- Started businesses overseas.